

**RESOLUTION NO. \_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS  
TO ADJUST SALARY RANGES FOR UNREPRESENTED  
POLICE AND PATROL OFFICER TRAINEES**

**WHEREAS**, the City of Milpitas' classifications for Police Officer Trainee and Patrol Officer Trainee are temporary, non-sworn employees who are not organized nor represented for the purpose of meeting and conferring with the City of Milpitas in the areas of salaries, benefits, and working conditions; and

**WHEREAS**, Patrol and Police Officer Trainee salaries have been aligned with those in the sworn Police Officer and Patrol Officer classifications; and

**WHEREAS**, the City has historically made salary adjustments to the Patrol Officer Trainee and Police Officer Trainee classifications at the same time as the sworn represented employees.

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Milpitas, adopt general wage increases for Police Officer Trainee and Patrol Officer Trainee classifications as shown in Exhibit "A" attached.

PASSED AND ADOPTED this 7<sup>th</sup> day of January, 2003, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

\_\_\_\_\_  
Gail Blalock, City Clerk

\_\_\_\_\_  
Jose S. Esteves, Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
Steven T. Mattas, City Attorney

## **EXHIBIT A**

### **APPROVAL FOR POLICE OFFICER TRAINEE/PATROL OFFICER TRAINEE GENERAL WAGE ADJUSTMENTS**

Salaries were adjusted by four percent (4.0%) of base salary effective on January 1, 2002, July 1, 2002, and January 1, 2003.

Future general wage increases shall be effective the pay period that includes the following dates:

- A 4.0% base salary increase effective July 1, 2003
- A 3.5% base salary increase effective January 1, 2004
- A 3.25% base salary increase effective July 1, 2004